Nordic Combined Ski Canada

Operational Plan
April 1, 2025 to March 31, 2026

Land Acknowledgement

Nordic Combined Ski Canada respectfully acknowledges that the majority of our operations and events take place on the traditional, ancestral, and unceded territories of the Coast Salish peoples, including the xwməθkwəy̓əm (Musqueam), Sḵwx̱wú7mesh (Squamish), and səlilwətaɬ (Tsleil-Waututh) Nations.

We honour their enduring connection to this land, which has provided a place for their community and culture for generations.

As we engage in activities across Canada, we also acknowledge the diverse Indigenous Nations from coast to coast to coast, whose histories and traditions have shaped, and continue to shape, this land. We are committed to fostering respectful relationships with Indigenous communities and recognize the need to address past harms and work towards reconciliation.

In embracing these commitments, Nordic Combined Ski Canada aims to create inclusive sporting environments that reflect an understanding and respect for the cultures and traditions of all Indigenous peoples in Canada.

NCSC Board Objectives 2025 - 2026	Operational Objectives 2025 - 2026
- Revise plan for supporting clubs through a Coaching Grant. - Review and revise a strategic plan in preparation for SFAF submission - Review and update funding sources, especially CSA changes - Submit the SFF application - Review and draft updates to board policies and procedures in preparation for AGM. - Review and incorporate Canadian Safe Sport programme - Communicate with members, stakeholders and athletes - Review board performance - Review CGL and D&O insurance requirements - Consider expansion of ski jumping in Nordic clubs in other locations	- Define scope, activities and measurable expectations of the Operations Manager - Administer the NCSC 2024-26 Coaching Grant - Write a report that indicates support by clubs as they implement coaching grants - Report to the board what was learned from the Coaching Grant Experience - Consider making a recommendation to the board about how operations for NCSC should proceed in the future. - Continued cooperation between NCSC and existing XC and SJ clubs and NSOs. - Complete the establishment of clubs in Prince George and Red Deer - CGL and D&O insurance reviewed and a determination of the best approach as standalone policies or a combined policies with other NSO" or CSA.

Key Performance Indicators 2025 - 2026

- NCSC is a very small community at present. The intent of the NCSC board is to move to a governance model and away from the operational side of the organization. However, in the near term the reality is that at present there isn't the funding or human capacity. The NCSC Board will strive to operate in a manner consistent with the COC Canadian Sport Governance Code for Partially Exempted NSO's.
- A clear position description for the Operations Manager is published and shared with members. In the summer of 2025 a posting and hiring of an Operations Manager.
- Athlete development from the existing situation to WOG participation is outlined. Recommendations are incorporated in the Long Term Athlete Development Plan
- Meet or exceed the requirements of Sport Canada's Sport Funding Framework thus becoming a funded National Sport Organization.
- Board succession planning is reviewed and recommendations for change will be approved and implemented in 2026.
- Continued participation in FIS meetings in person and virtual.
- Continued participation in COC meetings in person and virtual
- Continued participation in CSA ,AGM and shared Board position with SJC
- CGL and D&O insurance purchased.