Nordic Combined Ski Canada
Board Orientation Framework

This document provides a high-level overview of key information essential for new board members. The topics outlined in this guide represent the foundational knowledge required for effective governance and strategic decision-making within our organization.

This document serves as a preliminary resource. A comprehensive Board Orientation process will be conducted during Months 1 through 3 following the formation of the new board. This process will provide detailed explanations and discussions on all the topics listed below, allowing ample time for questions, clarification, and collaboration. We encourage you to review this guide beforehand to maximize your participation in the upcoming orientation sessions. Your active engagement is vital to the success of NCSC.

I. Foundational Information:

- Mission & Vision:
    - Revitalizing the sport, fostering inclusivity, and developing elite athletes. (Summarized from pages 4-5 of the Strategic Plan)
- Values & Guiding Principles:
    - Highlight excellence, inclusivity, integrity, community engagement, continuous improvement, collaboration, transparency, and accountability. (Summarize from page 5 of the Strategic Plan)
- Brief History:
    - Nordic Combined Ski Canada (NCSC) is the national sport governing body for nordic combined in Canada. Nordic combined is a winter sport in which athletes compete in cross-country skiing and ski jumping. It has been part of the Winter Olympics since 1924 and the FIS Nordic Combined World Cup since 1983. Canada started competing in 1928.

II. Organizational Structure & Governance:

- Board Member Role Description:
    - Chair
    - Vice-Chair
    - Treasurer
    - Secretary
    - Director

- Board Committees:
    - Finance Committee Terms of Reference - NCSC Website
    - Governance & Nomination Committee Terms of Reference - NCSC Website
- Relevant Policies:
    - Please review the listed policies on the NCSC Website
- Nomination/Eligibility Process:
    - Nominating Committee Policy - NCSC Website

III. Operations & Strategic Planning:

- Strategic Plan Summary:
    - 2025 - 2030 Strategic Plan - Available Here
- Operational Plan:
    - April 1, 2024 to March 31, 2025 Operational Plan - Available Here
    - 2025 - 2030 Operational objectives are highlighted in the Strategic Plan
- Budget Overview:
    - 4-Year Budget Planning Document - Available Here

IV. Key Programs & Initiatives: (To Be Completed At Onboarding Meeting)

- Athlete Development Plan:
    - Summarize the plan's stages: Foundation, Talent Identification, International Competition Preparation, and Olympic Pathway.
- Community Programming:
    - Program goals to expand grassroots participation.
- Event Hosting:
    - Outline of NCSC's history of hosting events and plans for future events.
- Marketing & Sponsorship: (Summarize
    - Strategies for increasing awareness and securing funding.

V. Next Steps & Q&A:

- Open forum for questions and discussion.

Review Date:
The Board Orientation Framework will be reviewed yearly ahead of the Annual Meeting of Members.